



Tesseract School
Engaging Minds. Inspiring Dreams.

Full-Time Upper School Spanish Language Educator

Tesseract School is a vibrant learning community in a suburb of Phoenix, Arizona. In the fall of 2008 Tesseract began its expansion from a preschool through eighth-grade program to a preschool through 12th-grade program. The school has been adding an additional upper school grade each year and will graduate its first senior class in the spring of 2012.

Tesseract's small class sizes and innovative teaching methods help us achieve our school's mission of preparing students to "excel in college and beyond, lead lives of purpose, and become ethical and compassionate citizens with a global perspective." Tesseract students tend to be academically focused, polite, curious and happy individuals. Our upper school program emphasizes rigorous academics through hands-on experiences, community involvement, technology, student empowerment and global interactions.

Requirements:

We are seeking an experienced Spanish language educator to teach our first-through fourth-year upper school Spanish courses and continue the dual enrollment program with Rio Salado Community College for our upper level students. Using the textbook "Avancemos" and TPRS short novels, these courses focus on spoken and written communication in an interactive and collaborative classroom environment. A highlight of the program is Tesseract's relationship with a sister school in Peru. This allows students to communicate in Spanish with Peruvian students their own age. This relationship plays a central role in the junior year language trip. This is a school-sponsored trip during which the educator and all third year Spanish students travel to Peru for two full weeks.

The successful candidates will have:

- A bachelor's and/or master's degree in a related field and should possess a native or near-native proficiency in both Spanish and English
- Prior extensive experience teaching Spanish to American high school-aged students
- A track record of developing interactive and collaborative lessons
- Outstanding organization and communication skills
- A demonstrated ability to form strong connections with students and parents

Responsibilities:

Specific responsibilities include but are not limited to the following:

- Classroom instruction with an emphasis on promoting speaking, reading and writing skills while exploring the Spanish-speaking world using comprehensible input



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- Creating lesson plans, curriculum maps, technological integration and continued professional growth
- Serving as a student advisor
- Attending weekly faculty meetings and department meetings
- Participating in collaborative teaching opportunities and other in school activities

Compensation:

As part of a team of founding faculty, the successful candidate will have an outstanding opportunity to help establish the direction of Tesseract's upper school. In this development he/she will have access to state-of-the-art equipment on our new campus. The school also provides exceptional support for professional growth and collaboration by setting aside two hours each work week for educator collaboration and planning. In addition to these benefits, Tesseract also provides:

- Competitive salaries (based on NAIS norms)
- Full medical, dental, life insurance and long term disability benefits
- Optional 403B with employer matching
- Optional vision, short term disability and medical flex spending account
- Generous stipends for professional development
- Assistance with moving expenses

Interested applicants should submit, by e-mail, a cover letter, resume, references and educational philosophy to Niki Gionson at ngionson@tesseractschool.org. No phone calls, please.